

IMPACT STATEMENT 2018



Changing the Trajectory



All
God's
Children



How do you eat an elephant?

By Randy Wittig
Honduran Consultant

What is the answer to the famous question: “How do you eat an elephant?”

Answer:

“One bite at a time.”

Deep change requires five key ingredients: 1) a defined purpose, 2) a plan, 3) patience, 4) perseverance, and 5) steady plodding. For All God’s Children in 2018, significant progress in eating the elephant has occurred, resulting in extensive and visible change.

Our defined purpose: Participate in God’s purpose of nurturing boys and girls towards their full potential in all areas of their lives. “Their full potential” varies from child to child. We have some very smart boys and girls for whom we seek the means to help them fully develop that gift and influence them to use it for the good of others. We also have over 30 boys and girls that have an IQ of less than 70. Both sets of children are valuable in God’s eyes and have a purpose for being here. This year, we have explored new avenues on how to help our “specially gifted” children and how to help our “special needs” children.

Intentional, purpose driven plans and activities are slowly being implemented to deliberately enable and guide all the children into seeing the world through God’s eyes and to see their lives as a part of a bigger plan. Schooling is only one key. Other areas are important as well. For example, Honduras is considered the second dirtiest country, after Haiti, in the Americas.

Garbage is thrown out every place and by almost everybody. The answer goes beyond stopping our children from throwing out garbage (like everyone else) to how do we nurture the love of beauty and productivity of their world, a place that reflects Gen. 2:9 “And of the ground the LORD God caused to grow every tree that is pleasant to the sight, and good for food.”

This year, the girls have been delighted during the rainy season with the dozens of butterflies visiting the flowers that have been cultivated at the Girl’s Home, that are “pleasant to the sight.” The girls are also producing bread that is pleasant to eat, resulting in a growing clientele.

The boys have planted over 500 trees of different types that are suited for this climate. They have enjoyed eating corn on the cob that they cultivated. The boys have developed a rose garden that is a source of delight to visitors and which has resulted in some roses mysteriously disappearing. Informants claim that the roses have been delivered to young ladies at school and elsewhere...

With patience and perseverance, small significant changes enable the children to participate in a world that is pleasant, that is productive and in which they

are the participants, the creators, is having a growing impact. They are now a part of making their lives better, “Making it happen” and not just recipients of the generosity of others, resulting in a growing confidence that they can be a part of a better world in which they will be able to make a difference.

Structures are being bettered to reflect these values. The outside of the majority of the buildings have received a new coat of paint. The boys have been responsible for the painting and have done a great job. About one third of all the dorm rooms have been repainted and progress is being made with the rest.

Eight (8) bedrooms and bathrooms at the girls’ dorm have been completely remodeled, two more should be done by the time you read this. Over 55 new beds have been installed in the different projects, providing storage space for each boy or girl under their beds. In the coming year we aim at providing another 100 new beds. This year, 78 children received new mattresses.

No, we have not finished eating the elephant. Thank you to each of our supporters. Every week progress is made with steady plodding that is making a growing difference.



Whole Person

Mind Shift

On the Offensive

Whether playing a soccer match or football game, if you only protect your goal, your team will never win. To score goals, you have to be proactive. You have to deal with the hard things to achieve the benefit. That's how Randy Wittig described the difference between the Honduran government's approach to the children they send us and our approach to the children we care for.

The Honduran government has hundreds of children to rehome. Many come from parts of the country with danger zones which produce higher percentages of children at risk. Understandably, the Honduran Government's primary focus when placing children in an orphanage is to protect them from the immediate physical dangers they face.

AGC seeks to do more than just protect the children in our care until they age out. We go on the offensive to provide them with the tools they will need to thrive as adults and to make a difference in their own country. We provide opportunities to develop a personal relationship with Christ, psychological care, consistent education, trade skills and more. We do this because we are commanded to care for the widows and orphans and because we love the children in our care.

Teaching the Tias

The Tias (House Moms) have begun weekly staff sessions with Mercedes and Carmen to enable them to discuss and problem solve situations they encounter. These sessions are an opportunity to teach new skills and techniques that enable the Tias be more effective. The Tias are taught how to verbalize boundaries in advance, teach in love, to talk things over with the children instead of commanding, and to provide positive reinforcement. In addition to basic caregiving, the Tias are learning how to be role models by leading and teaching by example and attitude.

Molding the Moms

Angie Guzman, former child of the Hogar and 2018 University of ___ graduate knows firsthand that changing the trajectory for the future is not always the most popular direction. This tenacious young woman has been appointed as an administrator at Buen Pastor. She oversees the finances and administrative work and helps girls with their homework. Angie has implemented some unpopular changes such as requiring the moms to do washing and cooking chores to learn life skills, purchasing less expensive off-brand shampoo and requiring the girls that perform kitchen duties to cook rice from grains instead of the higher priced instant rice. She may not get the popular vote but she is doing a great job.



Finances

Certification

Economics 101

Panaderia Nazareth, the bakery at the Hogar, has been transformed under the leadership of Mercedes Wittig. The bakery operation is a daily, vibrant business with teams and team leaders that produce baked goods that are becoming sought after in the area. Shop owners count on their deliveries and are excited about the quality of the products.

The bakery is doing better than it ever has, paying for supplies and even giving the girls a small stipend. The ultimate goals of the bakery is to provide the girls an incredible opportunity to learn skills and responsibility, develop a work ethic and self-esteem while earning spending money which makes them feel more independent.

Realistic Budgets

The Honduran office team of Kayla, Charlene and Zumata, under leadership of Mercedes, separated each Hogar into individual projects and were given realistic budgets. At the end of the month, receipts for all expenses are due. Each Hogar is expected to remain within their budget. This has worked well. However, Honduras, with high inflation, prices continue to increase regularly which causes over the budget. Currently, there are reserves but an increase in donations will be needed to make budget targets in 2019.

Mired in Paperwork

For the first time in the history of Honduras, the Department of Child Services is requiring institutions including orphanages, schools and churches to complete a certification process based on United Nations standards. The Department is ensuring compliance with laws protecting the rights of minors and abolishing physical and verbal abuse, discrimination against race, ethnicity, religion, etc.

Similar to the accreditation process in America which takes years to complete, there is a laundry list of requirements and extensive paperwork. The government is closely reviewing organizational finances, employee contracts, job descriptions, and standard

operating procedures. Since this initiative launched, the government has begun closing some institutions.

The Hogar and Granja have completed the requirements. Nelly and Arvil are still in the process of completing their paperwork. It is taking them longer because they each run a school, an orphanage, and a church which means multiple certifications. The amount of the paperwork and the frequent changes in the paperwork makes it a slow and burdensome process. Join with us in prayer to believe for favor with the government and that the process will be completed soon.



A Letter from Robert Venhousen



Education

College Bound

These three young men are beaming with pride as they celebrate their high school graduation and embark on their college education at university in Honduras.

In the Spring, two college students Jahzielle and ___ graduated from American universities. Currently Jahzielle is working at a small Christian school in Chicago to learn teaching skills she can take back to Honduras next year.

The Board of All God's Children believes that if we can raise up generations of Hondurans who are educated, who are skilled in trades, who are business owners, who are better men and women with Godly foundations of faith, that **they will make an impact in their own country.**

Honor Roll

Jose, Angel and Henry have been diligently working to improve the quality of education the Granja boys receive. Boys were pulled out of under-performing schools and moved to schools that provide a much better standard of education. After school, tutors work with all the boys to complete their homework. The efforts have already begun to pay off. Five of our boys at the Granja made the Honor Roll!

Dear AGC Family & Friends:

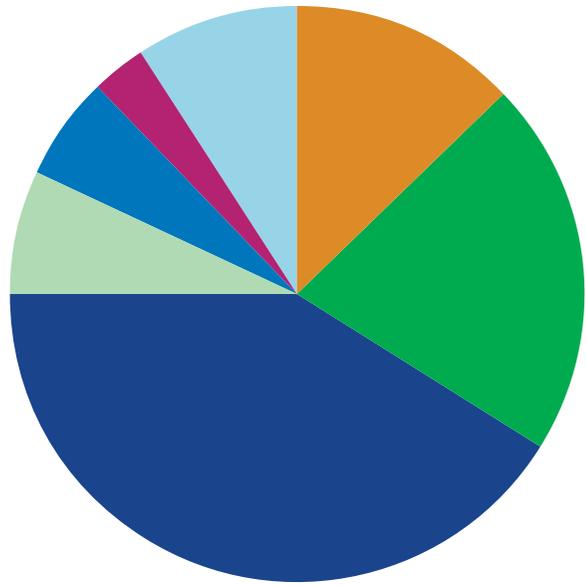
I would like to start by thanking each of you for your faithful partnership and for coming along side of us as we minister to and support our loved ones in Honduras.

We are thankful for your support in making it possible to meet our budget of \$1,700,000 which includes capital needed for special projects and renovations. We are so thankful for the work of Randy and Mercedes and their steady leadership. Randy continues to do a great job of improving all the buildings and grounds of each of our ministry sites. Randy mentors and trains staff but also our students who want to learn how to paint, build, landscape, and be involved in other miscellaneous projects. Mercedes has worked to improve all facets of our accounting and finance functions in the business office at the Hogar. She also uses the business office as an opportunity to mentor and train our students who have an affinity for accounting, finance, and HR.

We continue to engage our CPA Firm to produce annual audited financial statements and we are honored to continue to receive the highest rating of 4 stars from independent charity watchdog Charity Navigator. We think it is important for each of you, our 1,100 donors and constituents, to have the assurance that the funds we receive are being directed to our ministry sites in Honduras and that we are being good stewards of the money God entrusts to us. AGC does not have a building headquarters, staff, offices, or even our own space for Board meetings in the U.S. We meet at a school free of charge and Al Heerema works out of his home on a daily basis. These are not complaints or restraints but are viewed as blessings from God.

Thank you also for sharing your resources of time and money and for making it possible to provide quality daily care, housing, education, and training for those we serve, along with loving and dedicated staff and excellent facilities. None of this would be possible without you and your support. On behalf of our Board of Directors we are extremely thankful for the opportunity to serve at a place that we are passionate about and love so dearly. Thank you for your continued support and prayers. To God alone be the glory!

In His Service,
Robert Venhousen, Board Treasurer

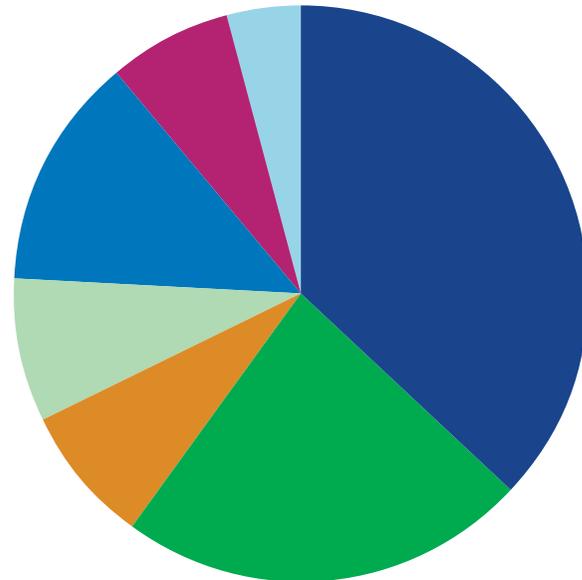


Money Allocated to Each Hogar

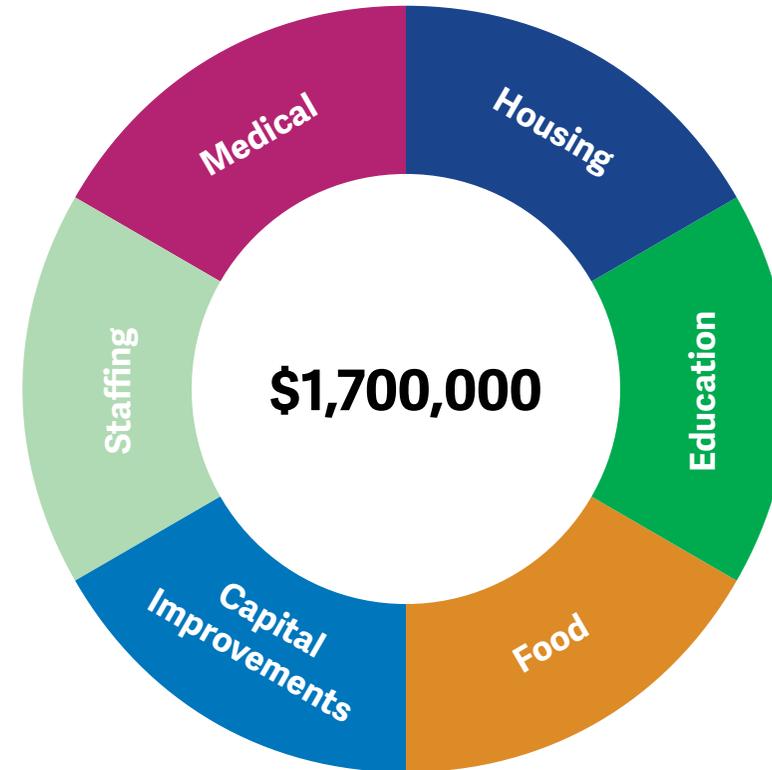
- Hogar Nazareth 37%
- The Granja 23%
- University (U.S. & Honduras) 13%
- Casa Misericordia 8%
- Casa Buen Pastor 8%
- CasAyuda 7%
- Hogar de Amor 4%

Monthly Expenses

- Salaries 41%
- Food 21%
- Education 13%
- Capital Projects 9%
- Health 7%
- Transport & Utilities 6%
- Administration 3%



Annual Budget Needs



Financial Accountability

A.G.C., Ltd, operating as All God's Children, is a 501(c)(3) non-profit organization dedicated to raising and distributing funds to several different ministries of compassion within the country of Honduras. Governed by a Board of Directors in the U.S. board members and other supporters volunteer their time, talents, and donate money to AGC. 100% of all designated and sponsorship funds raised go directly to the causes for which they are specified. AGC has the highest rating given by Charity Navigator, an independent charity watchdog that evaluates charitable organizations in the United States.



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- Tim MacKenzie
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"But whoever has this world's goods, and sees his brother in need and closes his heart against him, how does the love of God abide in him? Little children, let us not love with word or with tongue, but in deed and truth."

— 1 John 3:17-18

Partner with us as we seek to change the lives and trajectories of young children in our care that they will rise up to be men and women of God and leaders in their home country of Honduras.



Visit allgodschildrenhonduras.org
to make a donation or to sponsor a child today.

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